

Shambhala Community Grant Fund

Diversity and Inclusivity Initiatives

As we announced on June 9, 2020, we are inviting individuals and groups within Shambhala to apply for a second round of Community Grants that will focus specifically on initiatives related to dismantling all forms of systemic discrimination and oppression within our community. We welcome proposals that collaborate with groups or individuals outside of Shambhala who are working in areas such as: racism and racial injustice, gender bias, supporting the LGBTQI community, socioeconomic inequality, education and awareness around whiteness and white fragility, and more. These grants are available to individuals and groups working on projects sponsored by Shambhala Centres, Groups, and other nonprofit organizations.

After the projects are chosen, we will announce the initiatives to the community and continue to follow their progress.

The Scope and Amount of the Grants

- Grant applications may be for up to \$10,000 per project.
- This round of grants will be capped at \$30,000 in total.
- Applicants must demonstrate fiscal responsibility and have a committed group of Shambhalians involved.
- The initiative for which the grant is being requested must benefit community members of a local centre or group and/or land centre. It must also specifically relate to cultivating equality and inclusivity.
- Community Grant recipients must file an Evaluation Report upon completion of the project.

Note: Centre salaries and/or maintenance and administrative costs are not eligible if associated with basic operations. These costs can qualify, however, if associated with the development and/or implementation of the proposed project.

The Grant Guidelines

Successful grant applications will incorporate the following principles:

1. If the project includes training or curriculum development, it will lead to improved understanding and ability to address discrimination in Shambhala.
2. The project responds to a community need around equality and inclusivity, and can be replicated for other Centers, Groups, and affiliated organizations.

It is essential for us to understand the objective of the application from the ground, path, and fruition point of view. We will want to know how the proposal was developed locally and how it will have a positive impact on the mandala as a whole. In the same way, the practical aspects need to be clearly presented: the objectives, the needs, milestones, possible risks and obstacles, the timeline, the people and resources involved and the accompanying financials. There needs to be an identifiable person and contact information for the responsible person(s) in charge of the grant.

The timeline of the suggested project is requested to be 6-24 months.

How and When to Apply

To present an initiative and ask for funds, please use the online form with the link provided below. You can add more materials to support the application if you wish. If you intend to apply for a grant, please **submit your application no later than August 31, 2020**. It is helpful to let us know in advance that you intend to apply and are working to complete the grant at grants@shambhala.org. Please also send any questions you may have to this address.

We anticipate having short online oral presentations for every application received before making a decision.

If your initiative is funded, please keep in touch!

Grant recipients will need to keep us informed about the progress of the initiative. A grant may be subject to particular conditions. Grant recipients will be required to complete an evaluation report using a template and instructions provided by the Board. Reports will include a summary, expense report, achievements, etc.

We are excited to be able to initiate this process and are looking forward to applications.

4. Who will lead the initiative and key individuals who will be working on it:

5. Expected time frame for the project from start to finish (please give approx. dates):

6. Please name partners, including community partners and organizations outside of Shambhala, supporters, sponsors, and/or advisor to your initiative, if possible:

7. How will you measure success? Please tell us what data you already collect to demonstrate need/importance, and also describe what new data you will collect to demonstrate what has been accomplished with these funds.

Total amount asked for as grant:

Expected time frame:

Application in Detail

1. Explain the initiative and its benefits in detail:
2. Identify sources and amounts of funding, actual or prospective, other than the funds requested in this application.
3. Could you accept some or all of a grant you are requesting as a loan with a defined repayment plan. If yes, please specify.
4. Outline the project's budget. Please break down the different types of expenses and income created by the project for the second half of 2020 and the first half of 2021.

Please use a table like this, possibly in excel or a compatible format.

in USD	Jul-Dec 2020	Jan-Jun 2021	Total
Expense Items			
Expense "A" Details			
Expense "B" Details			
etc.			
Total Expenses			

Revenue (incl. other funding)			
Income "A" Confirmed? Y/N			
Income "B" confirmed? Y/N			
etc.			
Total Income			
Total			
Funding requested			

5. What is the timeline for the initiative? What are the milestones and why?

6. What are possible obstacles?

7. Why will your project be a likely success?

8. Attachments: please add whatever may support your application: references, data, recommendations, plans, etc. Specifically data describing the current situation, the potential and need for investment are helpful.